BROOKLIN SCHOOL BOARD

Tuesday, May 8, 2018, at 6:00 p.m. Brooklin School Library Regular Meeting Minutes

Board Members Present: Paige Morse, Libby Chamberlain, Emily Blair Stribling, Frank Bianco

Board Members Absent: Mike Sealander

Staff Present: Christian Elkington, Jil Blake, Kathy Glennon, Sharon Thoner, Becky Tapley

Guests: Molly Blake

1. Call to Order and Declaration of a Quorum Paige called to order @ 6:07 p.m.

2. Approval of the Agenda

Superintendent Elkington asked to add to Action items kitchen equipment purchase after teacher nominations

Motion by Chamberlain seconded by Stribling to add Kitchen Equipment purchase to Action Items Vote: 4/Y-0/N

- 3. Introductions
- Approval of the Minutes of the April 10, 2018 minutes
 Motion by Chamberlin and second Stribling to approve the minutes of April 10, 2018

 Vote: 4/Y-0/N
- 5. Citizens Comments
- 6. Reports
- 7. Principal Jil Blake sent out her report prior to the meeting. She highlighted a few topics. She stated it was a lengthy report because she had outlined the proposed schedule for next year. We are moving towards more specialized instruction and adding health instruction. To keep communication open we are sending home copies of weekly newsletter and also trying to do daily posting. NWEA testing is scheduled for third week in May and with data coming back in June. Teacher evaluations are going well. The parent evening went well with 14 parents coming over 3 nights. The transition for Angela Bishop's sub is going well. The music concert is going to be Union wide this year and should be a phenomenal. Theatre performances will happen May.

8. Director of Special Services

The Special Education Director sent a report prior to the meeting. She continues talking with DOE on Title monies. Trying to wrap up grants and being sure we did meet goals of those grants. The Director is working with Principals in all schools on making sure evaluations are happening and trying to be present in schools. Trying to help Principal's troubleshoot. Bianco asked if the Director had met with staff at GSA. She stated she has not, but is always open to talk with any schools, students are interested in. The Director will bring something to next meeting highlighting weaknesses and strengths of the Special Education Program school wide. Superintendent Elkington stated that the

Director is working with staff to increasing pushing kids into the classroom verses pulling them out.

9. Superintendent

OSHA -Dave Pelletier from CSD maintenance director working with OSHA based on some of these reports we have teamed up with SafetyWorks at no costs to help with areas that need work within the school. Could Mr. Pelletier be Union wide? The Superintendent is looking into the future of this position.

10. Discussion Items

A. Brooklin School Backpack Program

A proposal passed out and Molly Blake asked if there are questions. The program will be starting next year with first extended break to see if it goes smoothly and try next two school breaks and then send survey home and if a good response will extend to every Friday.

Stribling asked about confidentiality concern? Bianco stated is an excellent program. Healthy Peninsula is trying to get all schools here together. Having Edible Island is great. Chair Morse stated to move forward and we will need action item next month.

B. Brooklin School Direction/Philosophical discussion

i. Guidance/Social Work Services

Principal Blake- The School Counselor is here on Thursdays and she has written up a time task and it was handed out. Kristin has been doing lesson with continuity from week to week talking about rudeness, mean and bullying. Kristin reviewed her schedule during the day. Ms. Eberdt often goes to specials classes and talks with teachers but mostly with students and some with parents. Counselors work with the whole school and if there is an emotional issue that is preventing a student from learning that is where the counselor steps in to help. If issue runs into out of school that would be handled by a social worker. If the issue is extreme than a referral is made to an outside counseling agency. The Board asked what are you using for an evaluation tool for yourself? I do not have a tool I just do my job. Supervision for myself would be great and meet with other mental health professionals. Teacher Mrs. Tapley stated it would be great to have a counselor more than one day a week. It was asked if two days would allow time for groups with students? Tell us about your lessons. Ms. Eberdt said a lot is reactionary. Curriculum work is with teachers. After being here over a course of a couple of years and getting to know the students the curriculum will change. Director Glennon stated it is extremely valuable to have a counselor here. Ms. Eberdt said one very difficult part of her job is to schedule full team meetings because being one day a week staff are on different schedules. The Board thanked Kristin for coming to the meeting.

C. Next steps w/Potential School Resource Officer (SRO)

We talked about this item at the last meeting. The Superintendent shared that the county commissioners are not thrilled and we are losing momentum. It is a very cost driven position. If the SRO does not come to fruition, we may want to add to the conversation about adding a day of social work or a day of counseling. Do we still move forward questioned the Superintendent? Some Board members felt that they would rather see more counseling and social work given the information brought tonight. Other Board

members felt we should pursue the SRO for the safety of the school. Hopefully, the commissioners will be revisit. The superintendent will give the board an update at the next mtg.

D. Complications w/Pre-School Busing

The Super was told to write a letter and get a waiver and then another said we do not do waivers and that there are federal guidelines and different laws for private a company. With the cost involved does not make sense to do it at the end of the school year. We will investigate and look into the possibility of future busing for preschool students in 19-20

11. Action Items

A. Approval of Mission, Vision and Core Beliefs

No changes from last meeting and everyone received a clean copy. The Board says Great Work! Motion to approve the Mission, Vision and Core Beliefs by Stribling, second Chamberlain Vote 4/Y-0/N. The Superintendent says now we need to incorporate these statements on all stationary etc. The Board made sure the work by Libby Chamberlain, Paige Morse, Jil Blake and Becky Tapley were commended for all their work. Next step is to move into strategic planning.

B. Classroom configuration and schedule planning

Curriculum experts shared Principal Blake is what she hopes to create and is further answered in her report. For scheduling next year, teachers will teach in their specialty. Example we would have one teacher teach math to several grades. Social studies and sciences etc. Keeping genius block and boatbuilding each week so nothing would be taken away. But utilizing every minute a day. Also, one lunch instead of two. Paige likes this plan. The Superintendent stated one lunch is great opportunity. It builds relationships from older to younger students. Bianco says it is a great idea, but to be very careful of teachers focusing too much on curriculum and not on student individually. Communication needs to be key. Principal Blake says that is one of the benefits of being a small school.

Motion by Stribling and second by Morse to approve classroom configuration and schedule planning. Vote: 4/Y-0/N Use technology one day and have health teacher in the time that is vacated.

C. Approve New Interlocal Agreement

This is next step in the process you need to agree to the wording. Motion Bianco stribling second 4-0

D. Teacher Nominations

i 2nd year

ii 3rd year

iii Continuing Contract

Motion by Bianco to approve nominations as presented by The Superintendent and seconded by Stribling Vote: 4/Y-0/N

E. Kitchen equipment

We have funds that are in the budget for projects and would like to use this for new equipment. Looking at four appliances: ie warmer, stove, convection oven and milk cooler. Is Board ok with using these funds for the kitchen.

Motion by Bianco to use present funds to purchase equipment and second by Stribling. Vote: 4-0

- F. Executive session pursuant to 1 M.R.S.A. 405(6) (A) Principal Evaluation Motion by Bianco to enter into Executive Session pursuant to 1 M.R.S.A. 405(6)
 (A) Principal Evaluation @ 7:56 p.m., second by Stribling Vote: 4/Y-0/N
 Returned at 8:14 p.m.
 - G. Admin Contract
 - i. Principal salary increase
 Motion by Stribling to increase Principal Blake's pay by 2% for the 2018 2019 school year.. Vote: 4/Y-No/0
- H. Executive Session pursuant to 1 M.R.S.A. 405(6)(E) Legal Rights & Duties of School Unit.

Motion by Bianco and second by Chamberlain to go into Executive Session at 8:20 Vote: 4/Y-0/N

12. Communications
None

13. Adjournment

Motion by Chamberlain, second by Stibling to adjourn at 8:32p.m. Vote: 4/Y, 0/N.

Respectfully submitted,

Rhonda Eaton

Secretary